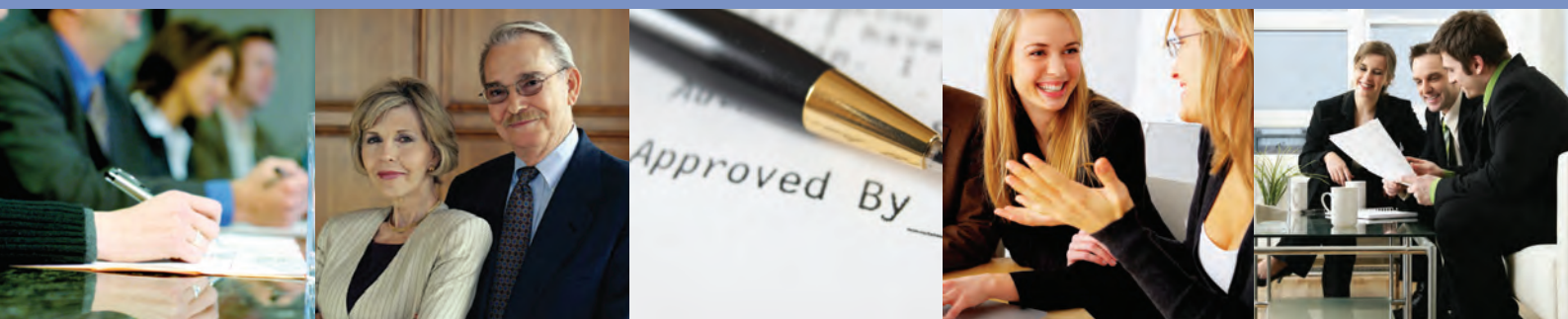
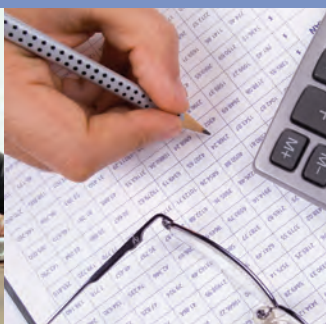


*Thomas*  
solicitors  
*Guise*

Legal Services





# Welcome to Thomas Guise Solicitors

Thomas Guise Solicitors is a thriving regional law firm, widely recognised as a leading legal practice, providing legal services to businesses and individuals.

We are a forward thinking and energetic organisation offering high levels of specialist skills combined with broad and varied experience. Our approach is informal, friendly and accessible, with the aim of achieving our clients' goals at a realistic cost.

## Services for Businesses

### Acquisitions and Disposals

Our corporate team deals with the sale and purchase of businesses of all shapes and sizes. These range from the local corner shop to multi-million pound share transactions. We pride ourselves on protecting our clients' interests at all times, yet providing pragmatic and positive advice to help achieve their goals.

- Care Homes
- Restaurants
- Day Nurseries
- Motor Trade
- Hotels
- Garden and Horticulture
- Pubs

### Commercial Property

The commercial property team at Thomas Guise has extensive experience in dealing with commercial property, particularly in commercial Landlord and Tenant issues.

- Landlord and Tenant Leases and Licences
- Freehold Sales and Purchases
- Residential Development
- Lending
- Corporate Support
- Planning

### Companies and Partnerships

At Thomas Guise we make it our business to understand the markets our clients are in and their business aspirations and pressures. We offer a wide-ranging service to companies, partnerships, individual partners, limited liability partnerships and members of LLP's. Advice is always commercially focussed and aimed at maximising the effectiveness of the trading structure while accommodating methods for change.

### Commercial Finance

Our commercial finance team identifies with its business clients and invests time in understanding their key requirements. When this involves finance we have professional links with a raft of specialist accountants, lenders and financial advisors who work with us to achieve our clients' goals.

### Care Homes

We are nationally recognised in the long term care sector and we offer specialist legal advice relevant to your business needs. Our Long Term Care Team advises corporate providers and owner-operators in England and Wales throughout the sector.

- Acquisitions and Disposals
- Employment
- CSCI issues
- Raising Finance
- Property
- Care Villages

### Disputes and Litigation

In almost every walk of life, disputes can arise that will not always be resolved without formal proceedings. Where this happens, we will use our best endeavours to reach a favourable outcome.

- Landlord & Tenant
- Insolvency
- Enforcement Proceedings
- Alternative Dispute Resolution (ADR)
- Debt Recovery
- Contract Disputes
- Property
- Appeals

### Employment

We are experienced in handling employment disputes, including Tribunal cases for both employers and employees.

We help to deal with employment issues in such a way as to minimise the risks of a claim against our clients. If claims arise, this will help to demonstrate that they have adopted a fair procedure and thereby justify their actions before an Employment Tribunal.



# Services for the Individual

## Family Department

Statistics sadly prove that like many others, our clients may experience the breakdown of a relationship. If this happens, they will often need to deal with arrangements for children and complex financial matters. We discuss these issues with our clients in the strictest of confidence, advise them and where necessary provide court representation.

- Divorce
- Separation
- Cohabitation
- Financial Settlements
- Children Act Proceedings
- Pre-nuptial Agreements
- Civil Partnerships

## Wills, Trusts and Tax Planning

Thomas Guise have built up a sound reputation for providing our private clients with realistic, practical and effective advice for the management of their personal affairs. They are understandably anxious to protect their assets in order to pass them on to their beneficiaries. We advise on the most effective way of achieving this and in particular provide specialist help to elderly clients.

- Wills and Living Wills
- Powers of Attorney
- Inheritance Tax Planning
- Long term Care & Preservation of Assets

## Probate and Estate Administration

Dealing with the affairs of a member of the family after death is often harrowing and stressful. We deal with the administration of estates under a Will, or on intestacy where someone dies without having made a Will. We will value the estate, arrange for any inheritance tax to be paid, sell assets where required, and distribute the proceeds to the beneficiaries.

If a client has concerns on how an estate is being administered by someone else, we will advise and if necessary take the appropriate court action.

## Residential Property

Our residential property team deals with property matters throughout England and Wales. If a client lives too far away or cannot attend a meeting for any reason, we provide a full legal report which highlights the important points of the transaction. We also have an auction team who specialise in sales and purchases of property at auction on a nationwide basis.

For those clients who are selling a property, we produce Home Information Packs. By using Thomas Guise they gain an advantage because as solicitors we can often obtain essential information from the title deeds more quickly than non-solicitor HIP Providers.

On a local level we work in association with Waterfords estate agents in Worcester and this enables our clients to have their estate agency and legal services dealt with all under one roof with the option of paying a combined fee.

## Disputes & Litigation

Our experienced Litigation solicitors deal with civil claims at all levels, in both the County Court and High Court. We can assist both Claimants and Defendants with all stages of litigation, from negotiation and attempts to settle, through the issue and defence of proceedings, through to trial or final hearing and beyond to enforcement or appeal.

Our aim is to ensure peace of mind for our clients. This is often elusive when you are involved in a difficult and potentially costly dispute. We therefore use our best efforts to reach a favourable outcome with as little inconvenience to you as possible.

- Personal Injury
- Employment Tribunals
- Negligence
- Property and Boundary Disputes

### Worcester - Head Office

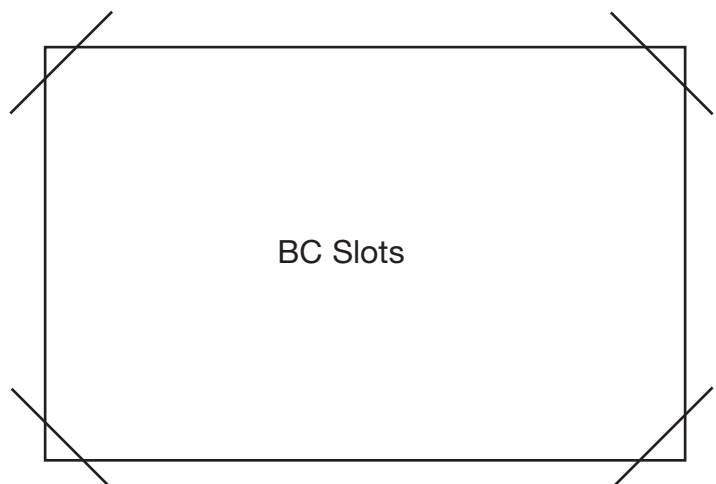
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